

GTZ International Service is preparing to tender for the EC-funded
Technical Assistance (TA) services to the Justice Partnership Programme (JPP) Viet Nam: Hanoi and provinces

Duration: approx. 48 months; Provisional date of commencement: Mid 2010

The European Commission (EC) plans to participate in a multi-donor project in support of judicial reform in Viet Nam. The Justice Partnership Programme (JPP) has received the approval of the Prime-Minister of Viet Nam. Through the proposed service tender, the EC will provide technical assistance (TA) services under component 1: Capacity-building support for the Ministry of Justice, Supreme People's Court and Supreme People's Procuracy.

Aim is to strengthen the justice sector state institutions, to improve judicial procedures and the capacity development of judicial staff and judicial sector professionals.

The **Key Expert team** to assure smooth implementation of all project activities is expected to include the following positions:

- **Team leader (resident long-term)**
- **Legal Expert Judicial Procedures (long- or mid-term)**
- **Capacity Development and Training Expert (long- or mid-term)**

We are presently seeking interested **candidates** with the following qualification:

1. Team Leader

The Team Leader will be responsible for overall program implementation and a.o. for:

- Supervision of the TA team and coordination between the different components.
- Daily management and successful implementation especially of activities related to the strengthening of justice sector state institutions.
- Liaising with government ministries and other bodies donors active in the field.
- Preparing work plans, progress reports and budgets.
- Provide technical advice as required and provide hands-on implementation assistance with the counterpart organisations as required.
- Overall responsibility for short term technical assistance, e.g. draft terms of reference and managing their outputs to provide support to the Vietnamese authorities.

Qualifications and skills

- Higher University degree in Law or equivalent (relevant Ph.D. would be an asset);
- Strong leadership capabilities, communication and negotiation skills;
- Strong organisational and planning capabilities: proven capacity to manage multi-component and multi-national projects;
- Able to work in sensitive political settings and to promote policy ideas to senior officials of third countries; proven capacity to manage change processes;
- Fluency in written and spoken English (knowledge of local language would be an asset).

General professional experience

- Minimum 15 years of professional work experience, including 5 years in the particular area of Legal reform;
- Very good knowledge of the Project Cycle Management in EC funded projects;
- Previous relevant experiences on EC funded projects promoting judicial and/or institutional reform in transition countries. Previous relevant experience in Viet Nam and / or the region would be a strong asset.

Specific professional experience

- Experience of successfully managing a project of comparable nature in the field of judicial and/or legal reform;
- Strong experience in different aspects related to the judiciary and institutional reform; Superior knowledge of rule of law processes, capacity building, governance, legal drafting and change management in the judiciary;
- Experience in working in a legal department of a public or semi-public institution or working as a judge and/or a court lawyer and/or a ministry of justice staff member would be considered as a comparative advantage;
- Good level of knowledge of the judicial institutions in Viet Nam would be a strong asset.

2. Legal Expert Judicial Procedures

Responsibility expected to include activities to improve judicial procedures: support assessing, drafting and implementing key procedural laws, promote various aspects of legal aid, support to assess and facilitate the publication of court judgments.

Qualifications and skills

- University degree in Law
- Able to work in sensitive political settings and to promote policy ideas to senior officials of third countries;
- Fluency in written and spoken English (knowledge of local language would be an asset).

General professional experience

- Minimum 8-10 years of professional experience in the field of legal and/or judicial reform;
- Previous relevant experience in Viet Nam and / or the region would be a strong asset.

Specific professional experience

- Relevant working experience in legal advice projects, preferably EC funded;
- Experience in judicial procedures esp. regarding assessing, drafting and implementing key procedural laws
- Experience in working in a legal department of a public or semi-public institution or working as a judge and/or a court lawyer and/or a ministry of justice staff member would be considered as a comparative advantage;

3. Capacity Development and Training Expert

Responsibility expected to include activities to strengthen and develop capacity of judicial staff and justice sector professionals and actors.

Qualifications and skills

- University degree in Law or equivalent
- Able to work in sensitive political settings and to promote policy ideas to senior officials of third countries;
- Fluency in written and spoken English (knowledge of local language would be an asset).

General professional experience

- Minimum 10 years of professional work experience, including 5 years in the particular area of Legal reform;
- Working experience in international project teams;
- Previous relevant experiences on EC funded projects promoting judicial and/or legal reform in transition countries.
- Previous relevant experience in Viet Nam and / or the region would be a strong asset.

Specific professional experience

- Experienced in designing and delivering training to justice sector professionals and/or judicial stakeholders.
- Experience in working in a legal department of a public or semi-public institution or working as a judge and/or a court lawyer and/or a ministry of justice staff member would be considered as a comparative advantage;

For further information and contact address for applications: Bernhard.Abele@gtz.de

Bernhard Abele
 Deutsche Gesellschaft für Technische
 Zusammenarbeit (GTZ) GmbH
 GTZ International Services
 Human Resources Unit
 65726 Eschborn, Germany
 Internet: <http://www.gtz.de>